



**THE FOLLOWING BENEFITS ARE AVAILABLE FOR ALL FULL TIME EMPLOYEES:**

After 30 days of continuous employment you will receive the following 6 paid holidays:

- New Year's Day
- Memorial Day
- 4<sup>th</sup> of July
- Labor Day
- Thanksgiving
- Christmas

Effective the 1st of the month following 60 continuous days of employment you will be eligible for the following benefits:

- Major Medical Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- Short-term Disability
- Long-term Disability
- Flexible Spending Account
- Supplemental Policies
- 401k (Offered after 1 year of continuous employment)

**Vacation – Paid Time Off**

1 year of continuous employment	5 paid vacation days
2 years of continuous employment	7 paid vacation days
3 years of continuous employment	10 paid vacation days
5 years of continuous employment	12 paid vacation days
7 years of continuous employment	15 paid vacation days
20 years of continuous employment	20 paid vacation days
25 years of continuous employment	25 paid vacation days